

AC - 031

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	201	9.25	11.04	7.98
CASHIER-CHECKER	264	9.47	10.96	7.85
DESK CLERK	31	8.41	10.19	7.25
NF - 2				
HEAD SALES PERSON	28	10.81	11.53	9.73
HEAD CUSTOMER SVC ASST	15	15.28	16.33	12.62
ACCOUNTING TECHNICIAN	25	15.25	19.31	13.05
NF - 3				
DEPARTMENT MANAGER	60	13.95	16.06	11.14

WAGE AREA : #031 Taylor, Texas
ORDER DATE : June 6, 2016
SURVEY : #031/034-59